

Blue Grass Army Depot, Ríchmond, Kentucky

BGAD Workforce "Made it Happen" in FY 14!

There's a special satisfaction that comes from bouncing back from tough times — either as an individual or as a member of a team who understands difficult times and tough decisions.

Team BGAD knows that satisfaction.

After a few rough years, the BGAD workforce has responded in nothing less than spectacular fashion.

"Heading into FY14, BGAD faced some dark days and long odds," says BGAD

Commander COL Hudson. "We were looking at a negative year-end AOR (actual operating result) of some \$20M.

"Instead, because of everyone's focus and effort in controlling expenses and increasing efficiencies, we finished with a positive net operating result (NOR) close to \$19M and reduced our AOR to under \$2M heading into FY15."

Maybe the bigger news is the positive impact this year's results will have on our FY17 rates and making BGAD more competitive. It's still all about:

Cost, Performance, Schedule!

Not only can the BGAD workforce take pride in their effort, dedication and perseverance, they can "take it to the bank" as well, with the return of a GAP award to brighten the holidays.

Volume 15, Issue I

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October 2014

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Seeing Stars - The CG Kind

It's always a significant event when a U.S. Army General comes to visit. The significance grows when the Commanding Generals of the Army Materiel Command (BGAD's major command) and the Joint Munitions Command (BGAD's immediate upper command) both visit just 20 days apart.

Four-star AMC CG Dennis L. Via arrived via Black Hawk helicopter (courtesy of the Kentucky National Guard) to make his first-ever visit to BGAD on 27 August. JMC CG Kristin K. French followed with a two-day visit on 16 and 17 September that included an open air train ride and close up look at how the installation and it's tenants operate during the its annual CSEPP exercise.



AMC CG Via detonates a 100-lb shot.

After a picture perfect 20-minute flight in his Black Hawk from
Lexington to the heart of bluegrass country, General Via got a first-hand look at the installation's multifaceted munitions,
CDE and ISD operations and missions, as well as those of BGAD tenants Blue Grass Chemical Activity (BGCA) and

Blue Grass Chemical Agent-destruction Pilot Plant (BGCAPP), before re-boarding his chopper for his flight back to Lexington and his awaiting Lear Jet.



Said the General, "I want all to understand that the military value of Blue Grass is a highly valued and critical component of our country's military industrial organic base." adding "I'm sure the local community equally values what this installation supplies in terms of economic impact."

"The BGAD workforce did us all proud, with both CGs," according to BGAD Commander COL Hudson. "Both Generals had nothing but positive feedback on our people and our operations.

JMC CG French and BGAD Commander COL Hudson aboard BGAD's "One-Star Express."



www.bluegrass.army.mil

Blue Grass Army Depot

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Joint Munitions Command



U.S. Army Ordnance Corps Shell & Flame

From the Commander



RELEVANT AGAIN! — FY14 financial results got us "back-in-the-game;" made us proud to again say we work at BGAD; positioned us for better control of our future; and made us relevant again. Relevant means we more options, more say in our future, more credibility and flexibility in negotiating our workload, and more persons listening to our ideas and valuing our contributions. Our future as an Army Depot — whether



control entirely, but when you accept responsibility, are efficient, financially stable, predictable and consistent, control and relevancy increases proportionally.

bright or dim — has been and always will be primarily up to us. That's true for us as

individuals as well members of the BGAD Team. There always are factors we can't

It feels good from where I stand. I hope you feel the same, because you — the BGAD workforce — made a bold statement this past year. You said that despite the RIF, sequestration, budget constraints, reduced military engagements, downsizing of the force and government shutdown, the BGAD workforce has what it takes to succeed. Now comes the bigger challenge: Hold and advance.

Success is not only fleeting, it has pretty much left the building as soon as it arrives. It can be tough to keep success in perspective and understand success always is based on past performance. A favorite sayings is "The Buck Stops Here." As we move forward into FY15 and beyond, let's all dedicate ourselves to learning and performing our individual jobs to the best of our abilities and focusing on being the best at what we do.

HOOAH — to DPW and the Contracting Group, led by Pat Klever and Terri Jones, respectively. My message throughout the past year focused on cost avoidance, reducing expenditures, efficiencies, value engineering, continuous process improvement and eliminating wastes.

In this case, I want to recognize the extra effort that <u>DPW</u> and <u>Contracting</u> personnel put into successfully obligating/contracting \$15.5M in previously deferred FY13 AMC/JMC funds before the end of FY13. Those funds, targeted for facilities and infrastructure, would have vanished forever, leaving BGAD without many much needed improvements and upgrades that keep our Depot safe and efficient.

When AMC/JMC realized in July that these funds were not being used, they asked each installation to provide a list of unfunded but approved projects before the end of FY13. With just a little over two months remaining in the fiscal year, this proved to be a major effort, but successful thanks to DPW and Contracting. There is a list of the improvements planned for FY15 on page 6. See "Cont'd from Pg2...From the CDR."

Did You Know: History of the Shell and Flame

The Shell and Flame (a.k.a. "Flaming Bomb") has been used by European armies for several centuries before adoption by the U.S. Army. In fact, it is still used by many countries in Western Europe, i.e. the Grenadier Guards in Britain. The insignia represents not a bomb, but an iron hand grenade with a powder charge and a fuse which had to be lit before throwing.

The Shell and Flame is considered the oldest branch insignia in the U.S. Army, it's use dating back to 1832 by the Ordnance Branch. It was also used by the Artillery Branch until 1834 when the Artillery branch adopted the crossed-cannons as its branch insignia.

The Shell and Flame continued to be used by a wide variety of Army organizations, not just the Ordnance branch, until 1851, when the new 1851 Uniform Regulations dictated the Ordnance Branch would be the sole users of the Shell and Flame.

Despite its sole ownership by the Ordnance Branch, multiple designs of the Shell and Flame existed. Different designs accompanied different uniforms. The 1851 Uniform Regulations, in addition to many changes, also granted enlisted personnel the opportunity to wear the Shell and Flame. Previously, only Officers wore the emblem.

The dress uniform, the forage cap, the enlisted uniform, and many other uniforms had their unique designs. Most Officers' emblems were sewn onto their uniform. while Enlisted soldiers had brass insignia affixed onto theirs.



The multiplicity of designs continued through WWI. Indeed, with the deployment of the American Expeditionary Forces in France and the advent of collar disks with branch insignia, a dizzying array of designs existed. Even today, it is still unknown how many different designs were produced. Designs in the U.S. had a tenure of approximately ten years before a new insignia was designed for a particular uniform. In France, however, soldiers employed a wide-array of French manufacturers to make their uniform items.

In 1936, the Army Institute of Heraldry redesigned and standardized the design of the Shell and Flame. This stylized Shell and Flame remains the current version. Interestingly, all older versions were allowed to be grandfathered out of use. It is not uncommon to see photos of WWII Ordnance soldiers still wearing the pre-1936 design. There are portraits of Officers wearing the pre-1936 design up until 1962.

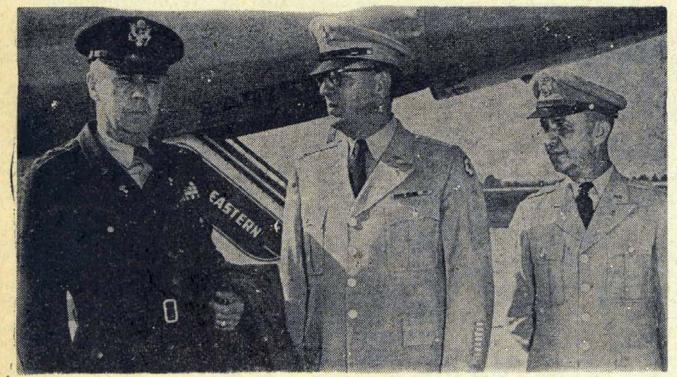
From the Detonator Archives: Army Major General Visits "BGOD"



Volume II, Number 21

Blue Grass Ordnance Depot, Richmond, Ky.

10 October 1952



ARRIVAL AT BLUE GRASS FIELD-Major General E. L. Ford, Chief of Ordnance, is greeted by Col. Ray O. Welch, the Commanding Officer, and Major Goffrey J. Lynch, Executive Officer of Blue Grass Ordnance Depot.

SOME THINGS NEVER CHANGE: 62 years ago, the October 1952 issue of the Detonator covered a familiar event: An Army General arriving in Lexington at Blue Grass Field before coming to visit the installation. Our Depot name may have changed from BGOD (Blue Grass Ordnance Depot) to BGAD, but other things never change. Below are a few excerpts from the 1952 article written by Detonator Editor Raymond W. Glass.

The 30th of September proved to be a great day for BGOD and for all of us that are vitally interested in the welfare of this installation. The members of the military looked like graduation day at West Point. Every insignia button shined like a new penny. Every mustache was trimmed and waxed, and before the General arrived, each one had stood before a full length mirror and practiced his snappiest salute at least thirty times. Now, don't' get the idea that the members of the military were the only ones that got out their Sunday-go-to-meeting duds for the occasion. The civilian personnel donned their glad rags, too. Many of the men labored futilely trying to spread a half head of hair over a full head to cover up the bald portion. The female employees, always attractive, looked even more so. Why, you could barely hear the sounds of the typewriters over the tingling and dingling of the ornaments on their earrings and bracelets. The most handsome members of the Guard Force were stationed at the Main Gate, the staff cars were "done up brown" with an extra coat of wax, the Cafeteria served fried chicken and YOU"D BETTER BELIEVE IT — all of BGOD was really looking sharp. Yes, you guessed it, he was impressed with the green BLUEGRASS — turned brown at this time of year — the whitewashed fences and the red barns that had the appearance of millionaires' summer houses. He knew that we native Kentuckians would not like him if

Blue Grass Airport by BGAD CDR COL Hudson and BGCA CDR LTC Morgan.

he passed over these things lightly, and so after standing at attention and singing three stanzas of "My Old Kentucky Home," he got down to the business at hand. Now, he said, "YOU ALL" should know about the great magnitude of the activities of the Ordnance Corps. You are a part of it, and a very important part of it." The question of the permanency of the Blue Grass Ordnance Depot was answered as follows: "For all practical purposes, it is as permanent as any depot we have. The honor bestowed on this installation by the Chief of Ordnance will serve to inspire all of us to search for and to attain greater heights for this depot.

BGAD Employee Photo Pages—"Seeing Stars"



















BGAD Employee Photo Pages — "Seeing Stars"



Welcome: New Director of Resource Management

Jody J. Wooden has taken over as Director of Resource Management (RM) from Jane Yerace, who has retired after 37 years of government service. Jody was previously employed as a Financial Systems Management Analyst in the Naval Special Warfare Center located at Naval Base Coronado in San Diego, CA. Originally from Ottenheim, Ky in nearby Lincoln County, Jody has returned to his roots after 29 year of service to our country: 22 years as a government civilian employee and seven years in active duty in the Navy from 1986 to 1993, leaving after achieving Petty Officer 2nd Class. Asked for a comment, Jody replied, "Life is all about good lighting . . . And Go Big Blue!" Hooah!



BGAD RM Director Jody J. Wooden

16 October Appreciation Day Agenda

630 Employees Arrive and Sign In at Work Areas

631 0700-1400 MC - Mark Henry / DJ Music - Sarah Drinkard

0700-1400 Free Play Activities at Sports Complex:

Card and Board Games

Cornhole
Ladder Ball
Frisbee
Big Foot Races
Giant Jenga
Giant Connect Four

0700-1400 Free Play Activities at Gymnasium:

Basketball Weightlifting

Racquetball

0700-1330 Open Fishing: Lake Buck, Gem and Vega

0800-1400 Mixed Softball Tournament

0800-1400 Golf Scramble

1130-1300 Lunch at MWR Sports Complex

1300-1430 Dunk Tank — COL Hudson, Steve Sharp, George Shuplinkov, Steve Hearn, others?

1400-1500 Set-Up & Movement to Gym for Town Hall Meeting

DPW Service Awards: (L-R) Alan Fincham, Rob Martin, Commander Hudson and Kim Castle. The three DPW workers recently bassed service vear award dates: Alan: 25 Years Rob: 30 Years Kim: 25 Years Congratulations guys on your achievement and for your years of dedication and honorable service to our country.



Cont'd from Pg2..."From the Commander"

Again, Hooah to Pat, Terri and their teams. Below are the planned FY15 contractor improvements to BGAD.

- Front Gate Safety and Other Improvements
- Replace 3 Timber RR Bridges w/ Concrete/Steel Bridges & load upgrades
- Bldg 211 Truss Repair and Roof Replacement (emergency)
- Bldg S-17 Recapitalization; fix QWE deficiencies
- Fire Alarm and Suppression
 Systems Maintenance/Inspection
- Buildings 221 and 222 QWE Improvements
- Gravel Road Repairs (life cycle upkeep of 26mi; prevent equip damage)
- Paved Road Repairs (life cycle upkeep of 5mi; prevent equip damage)
- Upgrade HVAC Bldg S-13 & Lighting Improvements at Bldg S-13 & S-9
- Exterior Insulation, Bldg Envelope Repairs at Bldg 208
- Base Ops Expenses at IMCOM Areas & General Support Areas
- Igloo D 305 Replacement
- Container Lot Repairs
- Roof Replacements at Buildings 202 and 210
- Loading Dock at Building 265
- DPW Logistics Equipment Lot



Who Ya Gonna Call?

Occupational Safety and Health x6362 Elaine Schwartz, Safety Office

Ethics, Political, Legal Rights X6693 Alisa James, Legal Office

Racial and/or Sexist Hostilities X6044 Gayle Connelly, EEO Office

Sexual Harassment or Assault 309-278-3309 - JMC Hotline

877-995-5247 - DoD Helpline

Fraud, Abuse, Waste or Misconduct x6031 Terry Keltner, Acting IG Rep

Criminal Activities x6022 Crime Prevention Tipline

Employee Protections/Rights x6574 Doyle Ramsey, Union President

Employee Input/Feedback x6259 Bill Huntzinger, TEE Prog. Mgr.

ASAP Red Ribbon Week

by Glenda Guy

The Blue Grass Army Depot (BGAD), Army Substance Abuse Program (ASAP) will be recognizing the week of 23-31 October as Red Ribbon week.

The Army has participated in this campaign since 1990. This nationwide celebration has become a major force for raising public awareness and mobilizing communities to combat alcohol, drug, and tobacco use. This campaign is aimed to reduce drug abuse among the civilian workforce and its families.

BGAD ASAP will set up information tables in the Igloo Club in order to bring awareness and to reduce drug use. The days in which we will be at the Igloo club are the 23rd, 28th and 30th of October at lunch time.

There will be give a ways and drug information ready and available for BGAD and BGCA employees to take and read in order to further educate ourselves.

A proclamation has been given

to the Depot commander to sign in recognition of these efforts. The **Red Ribbon Week** campaign is the oldest and largest drug prevention campaign in the country. The Red Ribbon Campaign was started

when drug traffickers in Mexico City murdered DEA agent Kiki Camarena in 1985. This began the continuing tradition of displaying Red Ribbons as a symbol of intolerance towards the use of drugs.

The mission of the Red Campaign is to present a unified and visible commitment toward the creation of a "Drug-Free America." POC: Glenda Guy at 6357 or Jane Mansfield at 6511.

Red Ríbbon Week Campaign October 23-31, 2014





IGLOO Club 23, 28, 30 Oct.

Look for ASAP Information Tables During Lunchtimes

Blue Grass Army Depot, Army Substance Abuse Program (ASAP), BLDG S-31, 859-779-6357

Event Calendar

<u>OCTOB</u>	ER National Depression Education & Awareness
1	Flu Shots Available (thru Jan 15)
13	Columbus Day Holiday
15	Start Combined Federal Campaign (CFC) (thru 15 Dec)
16	Employee Appreciation Day & Town Hall
18	Youth Turkey Hunt
20-23	Outer Tract Bow Deer / Turkey Hunt
23-31	ASAP Red Ribbon Week – "A Healthy Me is Drug Free"
25	Bow Deer Hunt
27-30	Outer Tract Bow Deer / Turkey Hunt
NOVEMBER American Indian Heritage	
- 1	Youth Deer Hunt
3-6	Outer Tract Bow Deer / Turkey Hunt
4	Election Day
4 8	Election Day Veteran's Day 5K run
8	Veteran's Day 5K run
8	Veteran's Day 5K run Start of Federal Benefits Open Enrollment (thru 8 Dec)
8 10 10-13	Veteran's Day 5K run Start of Federal Benefits Open Enrollment (thru 8 Dec) Outer Tract Bow Deer / Turkey Hunt
8 10 10-13	Veteran's Day 5K run Start of Federal Benefits Open Enrollment (thru 8 Dec) Outer Tract Bow Deer / Turkey Hunt Veteran's Day Holiday